I. Public Comments

II. Regular Business
   A. Approval of Minutes of Regular Meeting on November 20, 2019
   B. Approval of Executive Session Minutes
   C. Approval of Meeting Agenda
   D. Consent Agenda
      1. Expense Agenda
      2. Employee Annuitants
      3. Surviving Spouse Annuitants
      4. Refunds and Final Payments
      5. Duty Disability
      6. Ordinary Disability

III. Administrative
   A. Cash Allocation
   B. Election of Board Officers
   C. Proposed 2020 Retirement Board Meeting Schedule
   D. Actuarial Services – 2019 Valuation Report*
   E. Annual Auditing Services – for FYE 12/31/2019*
   F. Legislative Liaison Services*
   G. Independent Contractor – Benefit Services*
   H. 2020 Retirement Fund Budget – Draft Proposal8
   I. 2020 MWRDRF Staff General Salary Increase Consideration*

IV. Legal and Legislative
   A. Employee Handbook*
   B. Matter of Employee #21416 *
   C. Semi Annual Review of Executive Session Minutes*
   D. 2020 Legislative Agenda – Consideration and Timetable

V. Staff Investment Report(s)
   A. Investment Portfolio Review Agenda Update
   B. PA 101-0473 Sustainable Investing Act
   C. 2019 Meetings with prospective Investment Service Providers - Summary
   D. Custodian Report

VI. Investment Consultant Report(s)
   A. Market Environment
   B. Monthly Flash Report

VII. Legal and Legislative
   A. Executive Session

VIII. Adjournment

* Items may be discussed in closed session in accordance with applicable Open Meeting Act provisions.