

**Metropolitan Water Reclamation
District Retirement Fund**

**Minutes
Executive Session
Board of Trustees
June 28, 2017**

Meeting: December 21, 2016
Called to order: 11:18 A.M.
Place: Board Room, 100 E. Erie St., Chicago, IL
Presiding: Mr. Robert T. Regan, Vice President

	<u>Present</u>
Trustees:	
Joseph F. Kennedy, President	X
Robert T. Regan, Vice-President	X
Hon. Mariyana Spyropoulos, Secretary	
Hon. Barbara J. McGowan	X
John P. Dalton, Jr.	X
Stephen J. Carmody	X
Harold Downs	X

Staff present: Susan A. Boutin, Executive Director

Discussion:

The Trustees met in executive session for purposes authorized by the Illinois Open Meetings Act (5 ILCS 120/1 et seq) which requires a semi-annual review by the public body of all closed session minutes (5 ILCS 120/2.06(c)).

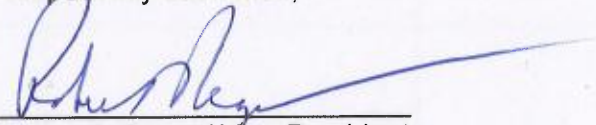
Pursuant to the requirements of the Illinois Open Meetings Act, (5 ILCS 120/2.06(c)), the Trustees reviewed the minutes of all closed session meetings to make a determination and report in open session that (1) the need for confidentiality still exists as to all or part of those minutes; or (2) that the minutes or portions thereof no longer require confidentiality and should be made available for public inspection

The Trustees determined that the schedule of minutes of closed session meetings attached hereto as Exhibit "A" should remain confidential.


Adjournment:

Mr. Kennedy adjourned the meeting was at 11:26 A.M.

Respectfully submitted,


Robert T. Regan/ Vice President

Prepared by:


Susan A. Boutin/ Executive Director

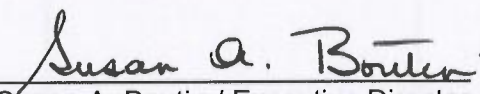

Susan A. Boutin / Executive Director

Exhibit A

Executive Sessions/Closed Meetings Review

		<u>Minute</u>		<u>Paper</u>		
<u>Date</u>	<u>Approval Date</u>	<u>Minutes Completed</u>	<u>Disk</u>	<u>Transcripts</u>	<u>Discussion Topic:</u>	
05/26/04	07/23/14	x	No	x	Litigation: Discussion on a legal claim by a former member, Derek Davis	
10/27/04	07/23/14	x	No	x	Litigation: Fund's attorney answered questions & discussed the recommendations of the hearing officer regarding a denial of an untimely OD application	
11/17/04	07/23/14	x	No	x	Litigation: Discussion on the recommendations of the hearing officer in the matter of Diedre Wilson	
12/15/04	07/23/14	x	No	x	Personnel Matter - Discussion regarding the salary upgrade for the Executive Director, Cynthia Kueter	
05/25/05	07/23/14	x	No	x	Personnel Matter - Discussion regarding candidates to be consider for appt. as Trustee for vacancy of Tom O'Connor	
12/14/05	07/23/14	x	No	x	Personnel Matter: RF Budget - Three position upgrades proposed in the 2006 budget and one additional upgrade proposed.	
02/22/06	07/23/14	x	No	x	Personnel Matter - Salary increases for a few employees and the Executive Director retirement and methods of filling the position.	
05/24/06	07/23/14	x	No	x	Personnel Matter - Error in the vacation time granted to Karen Baker in 2005. Elimination of Deputy Director position & addition of Supervising Benefits position	
07/26/06	07/23/14	x	No	x	Personnel Matter - Supervising Benefits Analyst position interviews	
09/27/06	07/23/14	x	No	x	Personnel Matter - Benefits Manager position interviews	
11/15/06	07/23/14	x	No	x	Personnel Matter - Assistant Benefits Analyst position interviews	
12/20/06	07/23/14	x	No	x	Personnel Matter - Trustees discussed the personnel pay grades for 2007	
01/24/07	07/23/14	x	No	x	Personnel Matter - Office Services Assistant position interviews and Benefits Coordinator position pay grade & potential litigation of 2 OD cases, Ali & Wilson	
03/28/07	07/23/14	x	No	x	Personnel Matter - Programmer position posting and pay grade	
11/28/07	07/23/14	x	No	x	Personnel Matter - Patrick Pucher, Asst. Benefits Analyst resignaton	
04/23/08	07/23/14	x	No	x	Personnel Matter - Supervising Financial Analyst, George Kirie	
06/25/08	07/23/14	x	No	x	Personnel Matter - Supervising Financial Analyst follow-up.	
01/27/10	07/23/14	x	x	x	Personnel Matter - Programmer performance issues.	
04/28/10	07/23/14	x	x	x	Personnel Matter - Position Posting for IT Programmer Analyst	
06/22/11	07/23/14	x	x	x	Personnel Matter - Independent Contractor Elizabeth Yourell	
08/24/11	07/23/14	x	x	x	Request for a salary review for our Programmer Analyst position	
11/20/13	07/23/14	x	x	x	Matter related to Tamara Jones & issues related to Gray & Co.	
12/18/13	07/23/14	x	x	x	Personnel Matter: Discussion regarding information presented to Board at the November Board meeting	
01/22/14	07/23/14	x	x	x	Personnel Matter: Request for a hearing and discovery from Tamara Jones' attorney.	
02/18/14	07/23/14	x	x	x	Personnel Matter: Hearing regarding Tamara Jones termination	
02/19/14	07/23/14	x	x	x	Personnel Matter: Discussion related to 2/18/14 hearing regarding Tamara Jones termination	
03/19/14	07/23/14	x	x	x	Personnel Matter: Hearing regarding Tamara Jones termination	
05/27/15	06/24/15	x	x	x	Litigation: Avon class action.	
08/26/15	12/16/15	x	x	x	Litigation: ITT Educational Services	
12/16/15	07/27/16	x	X	x	Semi-annual Review of the Minutes	
05/24/16	07/27/16	x	x	x	Subrogation of ordinary disability benefits paid to Delores Ammons-Lewis	
06/22/16	07/27/16	x	x	x	Delores Ammons-Lewis subrogation & payment of a no-spouse refund	
07/27/16	12/21/16	x	x	x	Semi-annual Review of the Minutes	
12/21/16					Semi-annual Review of the Minutes	