

Metropolitan Water Reclamation
District Retirement Fund

CONFIDENTIAL

Minutes
Executive Session
Board of Trustees
July 24, 2019

Meeting#: 1158
Called to Order: 12:32 p.m.
Place: Board Room, 100 E. Erie St., Chicago, IL
Presiding: Mr. John P. Dalton, Jr, President

	<u>Present</u>	<u>Absent</u>
Trustees:		
John P. Dalton, Jr., President	X	
Robert T. Regan, Vice-President		X
Hon. Mariyana Spyropoulos, Secretary	X	
Hon. Kimberly Du Buclet		X
Joseph F. Kennedy	X	
Stephen J. Carmody	X	
Kathleen T. Meany	X	

Staff present: Jim Mohler, Executive Director

Discussion:

The Trustees met in executive session for purposes authorized by the Illinois Open Meetings Act (5 ILCS 120/1 et seq) which requires a semi-annual review by the public body of all closed session minutes (5 ILCS 120/2.06(d)).

Pursuant to the requirements of the Illinois Open Meetings Act, (5 ILCS 120/2.06(d)), the Trustees reviewed the minutes of all closed session meetings to make a determination and report in open session that (1) the need for confidentiality still exists as to all or part of those minutes; or (2) that the minutes or portions thereof no longer require confidentiality and should be made available for public inspection

The Trustees determined that the schedule of minutes of closed session meetings attached hereto as Exhibit "A" should remain confidential.

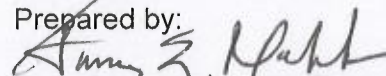
Commissioner Spyropoulos made a motion, seconded by Mr. Carmody, to exit the Executive Session. The motion was approved by roll call vote.

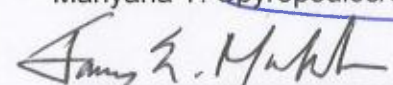
Adjournment:

Mr. Dalton adjourned the meeting at 12:45 p.m.

Respectfully submitted,

Mariyana T. Spyropoulos/Secretary

Prepared by:

Jim Mohler / Executive Director


Jim Mohler / Executive Director

Executive Sessions/Closed Meetings Review

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Exhibit A

Date	Minute Approval	Topic	Discussion
5/26/2004	7/23/2014	Litigation	Discussion on a legal claim by a former member, Derek Davis
10/27/2004	7/23/2014	Litigation	Fund's attorney answered questions & discussed the recommendations of the hearing officer regarding a denial of an untimely OD application
11/17/2004	7/23/2014	Litigation	Discussion on the recommendations of the hearing officer in the matter of Diedre Wilson
12/15/2004	7/23/2014	Personnel	Discussion regarding the salary upgrade for the Executive Director, Cynthia Kueter
5/25/2005	7/23/2014	Personnel	Discussion regarding candidates to be consider for appt. as Trustee for vacancy of Tom O'Connor
12/14/2005	7/23/2014	Personnel	Three position upgrades proposed in the 2006 budget and one additional upgrade proposed.
2/22/2006	7/23/2014	Personnel	Salary increases for a few employees and the Executive Director retirement and methods of filling the position.
5/24/2006	7/23/2014	Personnel	Error in the vacation time granted to Karen Baker in 2005. Elimination of Deputy Director position & addition of Supervising Benefits position
7/26/2006	7/23/2014	Personnel	Supervising Benefits Analyst position interviews
9/27/2006	7/23/2014	Personnel	Benefits Manager position interviews
11/15/2006	7/23/2014	Personnel	Assistant Benefits Analyst position interviews
12/20/2006	7/23/2014	Personnel	Trustees discussed the personnel pay grades for 2007
1/24/2007	7/23/2014	Member/Vendor	Office Services Assistant position interviews and Benefits Coordinator position pay grade & potential litigation of 2 OD cases, Ali & Wilson
3/28/2007	7/23/2014	Personnel	Programmer position posting and pay grade
11/28/2007	7/23/2014	Personnel	Patrick Pucher, Asst. Benefits Analyst resignaton
4/23/2008	7/23/2014	Personnel	Supervising Financial Analyst, George Kirie
6/25/2008	7/23/2014	Personnel	Supervising Financial Analyst follow-up.
1/27/2010	7/23/2014	Personnel	Programmer performance issues.
4/28/2010	7/23/2014	Personnel	Position Posting for IT Programmer Analyst
6/22/2011	7/23/2014	Personnel	Independent Contractor Elizabeth Yourell
8/24/2011	7/23/2014	Personnel	Request for a salary review for our Programmer Analyst position
11/20/2013	7/23/2014	Member/Vendor	Matter related to Tamara Jones & issues related to Gray & Co.
12/18/2013	7/23/2014	Personnel	Discussion regarding information presented to Board at the November Board meeting
1/22/2014	7/23/2014	Personnel	Request for a hearing and discovery from Tamara Jones' attorney.
2/18/2014	7/23/2014	Personnel	Hearing regarding Tamara Jones termination
2/19/2014	7/23/2014	Personnel	Discussion related to 2/18/14 hearing regarding Tamara Jones termination
3/19/2014	7/23/2014	Personnel	Hearing regarding Tamara Jones termination
5/27/2015	6/24/2015	Litigation	Avon class action.
8/26/2015	12/16/2015	Litigation	ITT Educational Services
12/16/2015	7/27/2016	Semi-annual review	Review of the Minutes
5/24/2016	7/27/2016	Member	Subrogation of ordinary disability benefits paid to Delores Ammons-Lewis
6/22/2016	7/27/2016	Member	Delores Ammons-Lewis subrogation & payment of a no-spouse refund
7/27/2016	12/21/2016	Semi-annual review	Review of the Minutes
12/21/2016	6/28/2017	Semi-annual review	Review of the Minutes
6/28/2017	12/13/2017	Semi-annual review	Review of the Minutes
9/27/2017	12/13/2017	Personnel	Retirement of Irena Lyubkina and the postiing of the Asst. Benefits Analyst and Financial Analyst positions
12/13/2017	6/27/2018	Semi-annual review	Review of the Minutes and posting of the Office Services Assistant position
2/28/2018	6/27/2018	Litigation	BLB&G Requests Re: Pilgrim's Pride & Internal Control Recommendations
6/27/2018	12/19/2018	Semi-annual review	Review of the Minutes
7/25/2018	12/19/2018	Personnel	Personnel Matter
8/22/2018	12/19/2018	Personnel	Personnel Matter
9/26/2018	12/19/2018	Personnel	Employee Handbook
10/2/2018	12/19/2018	Personnel	Employee Handbook
10/24/2018	12/19/2018	Personnel	Employee Handbook
11/28/2018	12/19/2018	Personnel	Employee Handbook & Potential Litigation (Camping World)
12/19/2018		SAR / Personnel	<i>Review of the minutes and employee handbook</i>
3/7/2019		Personnel	<i>Executive Director Resignation</i>
4/10/2019		Personnel	<i>Executive Director Successor</i>
4/23/2019	6/19/2019	Personnel	Executive Director Search and Interviews
4/24/2019	6/19/2019	Personnel	Executive Director Search and Interviews
5/1/2019	5/29/2019	Personnel	Executive Director Search and Interviews
5/2/2019	5/29/2019	Personnel	Executive Director Search and Interviews
6/19/2019		Semi-annual review	<i>Review of the minutes - Deferred</i>
7/24/2019		Semi-annual review	<i>Review of closed executive session minutes - Remain closed</i>

Outstanding steps remain

List of Transcripts Files and Disks8/23/2019