

## Investment Manager

## Annualized Performance (Net of Fees)

Market Value: \$1,493.9 Million and 100.0% of Fund

Ending December 31, 2020

	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
<b>Total Fund Composite</b>	<b>3.7%</b>	<b>11.9%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>6.2%</b>	<b>8.7%</b>	<b>7.1%</b>	<b>8.2%</b>	<b>6.8%</b>	<b>7.6%</b>	<b>Jan-91</b>
<i>Policy Index</i>	3.8%	12.4%	9.8%	9.8%	6.7%	8.9%	7.5%	8.5%	7.1%	7.9%	Jan-91
<i>Actuarial Rate 7.25%</i>	0.6%	1.8%	7.2%	7.2%	7.3%	7.4%	7.5%	7.5%	7.6%	--	Jan-91
<b>Fixed Income Composite</b>	<b>0.3%</b>	<b>1.3%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>5.5%</b>	<b>4.9%</b>	<b>4.2%</b>	<b>4.1%</b>	<b>4.5%</b>	<b>5.1%</b>	<b>Dec-99</b>
<i>BBgBarc US Aggregate TR</i>	0.1%	0.7%	7.5%	7.5%	5.3%	4.4%	4.1%	3.8%	4.5%	5.1%	Dec-99
Neuberger Berman	0.5%	2.4%	9.1%	9.1%	6.3%	5.8%	4.8%	--	--	4.1%	Jul-12
<i>BBgBarc US Aggregate TR</i>	0.1%	0.7%	7.5%	7.5%	5.3%	4.4%	4.1%	3.8%	4.5%	3.2%	Jul-12
Ramirez Asset Management	0.7%	1.3%	7.1%	7.1%	--	--	--	--	--	7.1%	Dec-19
<i>BBgBarc US Aggregate TR</i>	0.1%	0.7%	7.5%	7.5%	5.3%	4.4%	4.1%	3.8%	4.5%	7.5%	Dec-19
SSgA Passive Bond Market Index Fund	0.1%	0.7%	7.5%	7.5%	5.3%	4.4%	4.1%	3.8%	--	4.3%	May-08
<i>BBgBarc US Aggregate TR</i>	0.1%	0.7%	7.5%	7.5%	5.3%	4.4%	4.1%	3.8%	4.5%	4.3%	May-08
Garcia Hamilton & Associates	0.1%	0.6%	8.1%	8.1%	5.4%	--	--	--	--	4.0%	Sep-16
<i>BBgBarc US Aggregate TR</i>	0.1%	0.7%	7.5%	7.5%	5.3%	4.4%	4.1%	3.8%	4.5%	3.9%	Sep-16
<b>US Equity Composite</b>	<b>5.4%</b>	<b>18.7%</b>	<b>12.4%</b>	<b>12.4%</b>	<b>8.9%</b>	<b>12.0%</b>	<b>9.7%</b>	<b>11.2%</b>	<b>8.1%</b>	<b>6.0%</b>	<b>Jan-00</b>
<i>US Equity Custom Benchmark</i>	5.3%	19.8%	13.7%	13.7%	9.9%	12.7%	10.1%	--	--	--	Jan-00
<b>Large Cap Core Composite</b>	<b>3.9%</b>	<b>11.3%</b>	<b>22.5%</b>	<b>22.5%</b>	<b>16.2%</b>	<b>16.2%</b>	<b>13.8%</b>	<b>--</b>	<b>--</b>	<b>15.4%</b>	<b>Mar-13</b>
<i>Russell 1000</i>	4.2%	13.7%	21.0%	21.0%	14.8%	15.6%	13.0%	14.0%	10.1%	14.4%	Mar-13
Decatur Capital - LCC	4.2%	8.7%	29.8%	29.8%	19.8%	18.0%	15.6%	--	--	15.7%	Jun-11
<i>Russell 1000</i>	4.2%	13.7%	21.0%	21.0%	14.8%	15.6%	13.0%	14.0%	10.1%	14.1%	Jun-11
<i>Russell 1000 Growth</i>	4.6%	11.4%	38.5%	38.5%	23.0%	21.0%	17.5%	17.2%	12.5%	17.4%	Jun-11
SSgA S&P 500	3.8%	12.1%	18.3%	18.3%	14.2%	15.2%	--	--	--	13.8%	Jun-15
<i>S&amp;P 500</i>	3.8%	12.1%	18.4%	18.4%	14.2%	15.2%	12.9%	13.9%	9.9%	13.8%	Jun-15
<b>Mid Cap Composite</b>	<b>6.1%</b>	<b>23.5%</b>	<b>10.7%</b>	<b>10.7%</b>	<b>6.8%</b>	<b>10.3%</b>	<b>7.8%</b>	<b>--</b>	<b>--</b>	<b>10.1%</b>	<b>Mar-13</b>
<i>Russell MidCap</i>	4.7%	19.9%	17.1%	17.1%	11.6%	13.4%	11.0%	12.4%	9.8%	12.4%	Mar-13
Ariel Investments - MCV	5.9%	22.9%	8.6%	8.6%	5.6%	8.8%	6.6%	10.0%	8.4%	8.3%	Mar-04
<i>Russell MidCap Value</i>	4.6%	20.4%	5.0%	5.0%	5.4%	9.7%	8.2%	10.5%	8.3%	9.2%	Mar-04
SSgA S&P 400	6.5%	24.4%	13.7%	13.7%	8.5%	12.3%	--	--	--	9.9%	Jun-15
<i>S&amp;P 400 MidCap</i>	6.5%	24.4%	13.7%	13.7%	8.4%	12.3%	9.8%	11.5%	9.5%	9.9%	Jun-15

\*US Equity custom benchmark is a dynamic weighted average of the underlying composite benchmarks (Russell 1000, Russell Midcap, and Russell 2000).

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	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
<b>Small Cap Composite</b>	<b>7.6%</b>	<b>29.7%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>5.8%</b>	<b>10.4%</b>	<b>7.5%</b>	--	--	<b>9.7%</b>	<b>Mar-13</b>
<i>Small Cap Benchmark</i>	7.9%	33.4%	19.8%	19.8%	10.2%	13.2%	9.3%	--	--	11.4%	Mar-13
Mesirow - SCV	7.4%	30.0%	7.9%	7.9%	4.1%	8.1%	6.5%	--	--	9.7%	Nov-11
<i>Russell 2000 Value</i>	7.9%	33.4%	4.6%	4.6%	3.7%	9.7%	6.3%	8.7%	6.9%	10.4%	Nov-11
Wasatch Advisors - SCV	7.8%	29.6%	12.6%	12.6%	8.3%	12.9%	9.9%	11.9%	9.1%	9.4%	Mar-02
<i>Russell 2000 Value</i>	7.9%	33.4%	4.6%	4.6%	3.7%	9.7%	6.3%	8.7%	6.9%	7.8%	Mar-02
<b>Non-US Equity Composite</b>	<b>6.5%</b>	<b>18.4%</b>	<b>7.7%</b>	<b>7.7%</b>	<b>3.1%</b>	<b>8.3%</b>	<b>6.3%</b>	<b>7.4%</b>	--	<b>3.2%</b>	<b>Jul-07</b>
<i>MSCI ACWI ex USA</i>	5.4%	17.0%	10.7%	10.7%	4.9%	8.9%	4.8%	4.9%	4.9%	2.7%	Jul-07
SSgA MSCI ACWI ex US Index- LCC	5.4%	17.0%	10.9%	10.9%	5.1%	--	--	--	--	9.3%	Apr-16
<i>MSCI ACWI ex USA</i>	5.4%	17.0%	10.7%	10.7%	4.9%	8.9%	4.8%	4.9%	4.9%	9.1%	Apr-16
LSV International - SCV	7.0%	18.1%	-0.6%	-0.6%	-0.3%	7.3%	--	--	--	7.4%	Dec-14
<i>MSCI EAFE Small Cap</i>	6.8%	17.3%	12.3%	12.3%	4.9%	9.4%	7.2%	7.8%	6.1%	9.4%	Dec-14
<i>MSCI EAFE Small Cap Value</i>	6.8%	19.8%	2.1%	2.1%	0.7%	7.1%	5.0%	6.3%	5.7%	6.8%	Dec-14
DFA Emerging Markets - EM	7.8%	21.2%	13.9%	13.9%	3.8%	--	--	--	--	11.6%	May-16
<i>MSCI Emerging Markets</i>	7.4%	19.7%	18.3%	18.3%	6.2%	12.8%	6.2%	3.6%	6.6%	13.5%	May-16
<b>Real Estate Composite</b>	<b>-0.4%</b>	<b>-0.4%</b>	<b>-1.8%</b>	<b>-1.8%</b>	--	--	--	--	--	<b>2.0%</b>	<b>Jan-18</b>
<i>NFI</i>	0.0%	0.0%	-0.7%	-0.7%	3.6%	5.0%	7.2%	8.8%	5.4%	3.5%	Jan-18
UBS Trumbull Property Fund	-1.6%	-1.6%	-4.4%	-4.4%	--	--	--	--	--	-0.4%	Jan-18
<i>NFI</i>	0.0%	0.0%	-0.7%	-0.7%	3.6%	5.0%	7.2%	8.8%	5.4%	3.5%	Jan-18
RREEF America II	0.8%	0.8%	1.1%	1.1%	--	--	--	--	--	4.7%	Apr-18
<i>NFI</i>	0.0%	0.0%	-0.7%	-0.7%	3.6%	5.0%	7.2%	8.8%	5.4%	3.1%	Apr-18