

Investment Manager

Annualized Performance (Net of Fees)

Market Value: \$1,453.9 Million and 100.0% of Fund

Ending November 30, 2020

	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
Total Fund Composite	8.4%	5.7%	5.3%	7.7%	5.3%	7.4%	6.8%	8.2%	6.6%	7.5%	Jan-91
<i>Policy Index</i>	8.8%	6.1%	5.9%	8.5%	5.8%	7.8%	7.1%	8.5%	6.8%	7.7%	Jan-91
<i>Actuarial Rate 7.25%</i>	0.6%	1.8%	6.6%	7.2%	7.3%	7.4%	7.5%	7.6%	7.6%	--	Jan-91
Fixed Income Composite	1.4%	0.8%	7.6%	7.6%	5.5%	4.7%	4.1%	4.0%	4.5%	5.2%	Dec-99
<i>BBgBarc US Aggregate TR</i>	1.0%	0.5%	7.4%	7.3%	5.5%	4.3%	4.0%	3.7%	4.5%	5.1%	Dec-99
Neuberger Berman	2.1%	1.5%	8.5%	8.9%	6.4%	5.5%	4.7%	--	--	4.1%	Jul-12
<i>BBgBarc US Aggregate TR</i>	1.0%	0.5%	7.4%	7.3%	5.5%	4.3%	4.0%	3.7%	4.5%	3.2%	Jul-12
Ramirez Asset Management	1.5%	0.7%	6.4%	--	--	--	--	--	--	6.4%	Dec-19
<i>BBgBarc US Aggregate TR</i>	1.0%	0.5%	7.4%	7.3%	5.5%	4.3%	4.0%	3.7%	4.5%	7.4%	Dec-19
SSgA Passive Bond Market Index Fund	1.0%	0.5%	7.4%	7.3%	5.5%	4.3%	4.0%	3.7%	--	4.3%	May-08
<i>BBgBarc US Aggregate TR</i>	1.0%	0.5%	7.4%	7.3%	5.5%	4.3%	4.0%	3.7%	4.5%	4.3%	May-08
Garcia Hamilton & Associates	0.8%	0.3%	8.0%	7.7%	5.5%	--	--	--	--	4.1%	Sep-16
<i>BBgBarc US Aggregate TR</i>	1.0%	0.5%	7.4%	7.3%	5.5%	4.3%	4.0%	3.7%	4.5%	3.9%	Sep-16
US Equity Composite	12.9%	8.4%	6.6%	9.4%	7.3%	10.1%	9.3%	11.4%	7.8%	5.8%	Jan-00
<i>US Equity Custom Benchmark</i>	14.1%	9.9%	8.0%	11.1%	8.3%	10.9%	9.7%	--	--	--	Jan-00
Large Cap Core Composite	10.0%	2.7%	17.8%	21.5%	15.0%	14.9%	13.7%	--	--	15.0%	Mar-13
<i>Russell 1000</i>	11.8%	5.1%	16.1%	19.4%	13.7%	14.2%	12.8%	14.3%	9.8%	13.9%	Mar-13
Decatur Capital - LCC	7.3%	-0.7%	24.6%	28.5%	18.3%	16.8%	15.5%	--	--	15.4%	Jun-11
<i>Russell 1000</i>	11.8%	5.1%	16.1%	19.4%	13.7%	14.2%	12.8%	14.3%	9.8%	13.7%	Jun-11
<i>Russell 1000 Growth</i>	10.2%	1.5%	32.4%	36.4%	21.5%	19.6%	17.3%	17.3%	12.2%	17.0%	Jun-11
SSgA S&P 500	10.9%	3.9%	14.0%	17.4%	13.2%	14.0%	--	--	--	13.2%	Jun-15
<i>S&P 500</i>	10.9%	3.9%	14.0%	17.5%	13.2%	14.0%	12.7%	14.2%	9.6%	13.2%	Jun-15
Mid Cap Composite	14.6%	13.5%	4.3%	6.8%	4.9%	8.0%	7.5%	--	--	9.4%	Mar-13
<i>Russell MidCap</i>	13.8%	12.3%	11.9%	14.4%	10.3%	11.8%	10.7%	12.7%	9.5%	11.9%	Mar-13
Ariel Investments - MCV	14.8%	13.9%	2.6%	4.7%	3.9%	6.6%	6.4%	10.2%	8.0%	8.0%	Mar-04
<i>Russell MidCap Value</i>	14.0%	12.5%	0.3%	3.4%	4.2%	8.1%	7.9%	10.8%	8.1%	9.0%	Mar-04
SSgA S&P 400	14.3%	13.0%	6.7%	9.8%	6.3%	10.0%	--	--	--	8.8%	Jun-15
<i>S&P 400 MidCap</i>	14.3%	13.0%	6.7%	9.7%	6.3%	10.0%	9.3%	11.5%	9.1%	8.8%	Jun-15

*US Equity custom benchmark is a dynamic weighted average of the underlying composite benchmarks (Russell 1000, Russell Midcap, and Russell 2000).

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	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
Small Cap Composite	16.7%	15.0%	2.2%	4.9%	3.5%	7.7%	6.6%	--	--	8.7%	Mar-13
<i>Small Cap Benchmark</i>	19.3%	17.8%	11.0%	14.2%	7.3%	10.4%	8.4%	--	--	10.4%	Mar-13
Mesirow - SCV	15.6%	16.3%	0.5%	4.8%	1.9%	5.5%	5.6%	--	--	8.9%	Nov-11
<i>Russell 2000 Value</i>	19.3%	17.8%	-3.0%	0.3%	0.8%	6.8%	5.4%	8.7%	6.3%	9.6%	Nov-11
Wasatch Advisors - SCV	17.3%	14.2%	4.5%	7.0%	5.9%	10.4%	9.0%	11.8%	8.6%	9.0%	Mar-02
<i>Russell 2000 Value</i>	19.3%	17.8%	-3.0%	0.3%	0.8%	6.8%	5.4%	8.7%	6.3%	7.4%	Mar-02
Non-US Equity Composite	13.0%	9.4%	1.2%	6.5%	1.7%	6.9%	5.6%	7.6%	--	2.7%	Jul-07
<i>MSCI ACWI ex USA</i>	13.5%	8.3%	5.0%	9.5%	3.8%	7.4%	4.2%	5.2%	4.8%	2.3%	Jul-07
SSgA MSCI ACWI ex US Index- LCC	13.4%	8.3%	5.3%	9.8%	4.1%	--	--	--	--	8.2%	Apr-16
<i>MSCI ACWI ex USA</i>	13.5%	8.3%	5.0%	9.5%	3.8%	7.4%	4.2%	5.2%	4.8%	8.0%	Apr-16
LSV International - SCV	14.4%	9.1%	-7.1%	-2.0%	-1.9%	6.0%	--	--	--	6.2%	Dec-14
<i>MSCI EAFE Small Cap</i>	13.7%	9.0%	5.2%	9.8%	3.5%	8.1%	6.6%	8.3%	6.2%	8.4%	Dec-14
<i>MSCI EAFE Small Cap Value</i>	16.0%	10.0%	-4.4%	-0.3%	-0.5%	5.8%	4.3%	6.8%	5.6%	5.7%	Dec-14
DFA Emerging Markets - EM	11.1%	11.6%	5.6%	13.1%	2.5%	--	--	--	--	10.0%	May-16
<i>MSCI Emerging Markets</i>	9.2%	9.7%	10.2%	18.4%	4.9%	10.7%	4.9%	3.6%	6.5%	12.0%	May-16
Real Estate Composite	0.0%	-0.2%	-1.4%	-1.0%	--	--	--	--	--	2.2%	Jan-18
<i>NFI</i>	0.0%	0.1%	-0.7%	-0.3%	3.8%	5.3%	7.3%	8.9%	5.5%	3.6%	Jan-18
UBS Trumbull Property Fund	0.0%	-0.4%	-2.8%	-2.9%	--	--	--	--	--	0.1%	Jan-18
<i>NFI</i>	0.0%	0.1%	-0.7%	-0.3%	3.8%	5.3%	7.3%	8.9%	5.5%	3.6%	Jan-18
RREEF America II	0.0%	0.0%	0.3%	1.7%	--	--	--	--	--	4.5%	Apr-18
<i>NFI</i>	0.0%	0.1%	-0.7%	-0.3%	3.8%	5.3%	7.3%	8.9%	5.5%	3.2%	Apr-18