

**METROPOLITAN WATER RECLAMATION DISTRICT RETIREMENT FUND
BROKER/DEALER UTILIZATION POLICY**

Adopted: December 21, 1994

Revised: November 28, 2012

June 24, 2020

August 25, 2021

May 25, 2022

The Board of Trustees of the Metropolitan Water Reclamation District Retirement Fund (Fund) encourages investment managers to consider the use of registered broker/dealer firms owned by Minority, Females, and Persons with Disabilities, as defined in the Business Enterprise for Minorities, Females and Persons with Disabilities Act, 30 ILCS 575/0.01, et seq., as well as registered broker/dealer firms owned by Veterans when trading securities on behalf of the Fund. For purposes of this policy, Veterans shall mean veterans of the armed forces of the United States, veterans of any reserve component of the armed forces of the United States, and veterans of the Illinois Army National Guard or Illinois Air National Guard. A Minority, Female, Disabled or Veteran-owned broker/dealer firm is defined as a sole proprietorship, partnership, or corporation that is at least 51% owned, operated and controlled by one or more Minority persons, Females, Disabled persons, or Veterans (MWDVBE).

To assist the Fund in implementing this policy, we urge all of our investment managers to give consideration to MWDVBE broker/dealers to **“execute trades”** for our portfolio. The Fund has a preference for MWDVBE broker/dealers that are domiciled in the state of Illinois. However, our preference should not preclude utilization of MWDVBE broker/dealers domiciled out of the state. The Fund stresses that the responsibility to achieve best execution resides with each individual investment manager. The investment manager’s selection of MWDVBE broker/dealers shall be in accordance with Article I of the Illinois Pension Code (40 ILCS 5/1-101 et seq.), the Investment Act of 1940, and any other applicable securities laws, rules and regulations.

The Fund has established the following annual goals based on its current asset allocation:

- **Domestic Active Equity Separate Account Managers:** Subject to best execution, 40% of total commission dollars, on an annual basis, with MWDVBE broker/dealers.
- **International Equity Separate Account Managers:** Subject to best execution, 20% of total commission dollars, on an annual basis, with MWDVBE broker/dealers.
- **Global Equity Separate Account Managers:** Subject to best execution, 30% of total commission dollars, on an annual basis, with MWDVBE broker/dealers.
- **Fixed Income Separate Account Managers:** Subject to best execution, 25% of eligible fixed income trading volume (par) with MWDVBE broker/dealers.
- **Commingled/pooled Account Managers:** shall use their best efforts to execute trades with MWDVBE broker/dealers.

Soft Dollar Agreements: The Fund requires that any commission dollars or expenses paid from Fund assets are for execution only. If the investment manager has a soft dollar relationship with an executing broker, any cost incurred by the Fund shall be credited back to the Fund in totality.

Reporting Guidelines: A summary of trading activity should be in the investment manager’s quarterly report and include total shares executed, total trading commissions, average commission per share.

The ability of the investment manager to meet the goals set forth in this policy will be a factor when evaluating overall performance of the investment manager.

The goals in this policy will be reviewed annually.