INVESTMENT SECTION

Custodian Report

Investment Consultant Report

Investment Preface:

Authority

Responsibility

Policy & Objectives

Allocation

Management

Performance

Investment Portfolio Analytics:

Assets

Portfolio Asset Allocation and Historic Asset Allocation (graph)

Portfolio Performance

Investment Returns (10 years)

Equity Diversification

Top 10 Holdings - Equities

Fixed Income Diversification

Top 10 Holdings – Fixed Income

Assets Under Management – By Asset Type and Manager

Expenses

Investment Manager Compensation

Custodial Fees

Investment Consultant Fees

U.S. Brokerage Commissions

Non-U.S. Brokerage Commissions



June 8, 2023

To the Board of Trustees of the Metropolitan Water Reclamation District Retirement Fund:

The Bank of New York Mellon as custodian of the assets of the Metropolitan Water Reclamation District Retirement Fund (fund) held by it in a custodial account has provided annual accounting statements to the fund which represents The Bank of New York Mellon's record of investments, receipts, disbursements, purchases and sales of securities and other transactions pertinent to the custody accounts for the period of January 1, 2022 through December 31, 2022.

In addition to the custody of assets in the custody accounts, and pursuant to the Master Custody Agreement among the Board of Trustees and The Bank of New York Mellon dated May 2, 2107 and the securities lending contract dated June 27, 2007 the Bank of New York Mellon provides the following services:

- Maintain safe custody of the assets owned by MWRD Retirement Fund.
- Settle trades in accordance with manager instructions.
- · Collect dividends and registered interest payments.
- Provide proxy processing and corporate action services.
- Sweep cash balances of manager accounts in end of day sweep vehicle.
- Provide MWRD with monthly and annual audited investment accounting statements.
- Provide Periodic reports summarizing the investment activity of the Fund's assets.
- Administer a securities lending program for MWRD Retirement Fund's assets and invest cash collateral received from such loans.

Sincerely,

Jon Bangor

Relationship Manager

412-234-8544

BNY Mellon Center, 500 Grant Street Suite 151-4040, Pittsburgh, PA 15258 bnymellon.com



June 16, 2023

Board of Trustees

Metropolitan Water Reclamation District Retirement Fund

100 East Erie Street

Chicago, IL 60611

To the Board of Trustees:

Marquette Associates ("Marquette") is the independent investment consultant for the Metropolitan Water Reclamation District Retirement Fund ("MWRDRF"). Marquette is responsible for the implementation of the MWRDRF's allocation, trustee education, the selection and monitoring of investment managers as well as investment performance analysis. Marquette follows the CFA® Institute's Performance Presentation Standards for calculating and reporting performance returns.

The assumed actuarial rate of return for the MWRDRF is 7.25%. In 2022, the MWRDRF returned -14.4% net of fees. Over the same period, the policy index returned -14.0%.

Decades-high inflation levels were persistent in 2022, peaking in June, accelerating to 9.1% year-overyear. After originally labeling inflation as a "transitory" phenomenon, the Fed was forced to doubleback and retract its sentiment by raising rates aggressively. Russia's invasion of Ukraine and subsequent sanctions from the West added to inflationary pressures and macro uncertainties, with a more direct impact on Non-U.S. markets.

Russia's hostilities against Ukraine, drove volatility in the energy sector and a scramble for Europe to conserve and store energy for the winter. Recession concerns increased in 2022 as 2Q GDP, marked the second quarter of negative GDP growth in the U.S. Layoffs in the technology and housing sectors caught headlines but the labor market remained resilient, with job growth above the historical average and low unemployment rate.

The Aggregate Index returned -13.0% in 2022 as bank loans returned +5.4%, high yield returned -1.1%, and emerging markets debt returned -17.8%. At the end of 2022, the MWRDRF had approximately 26% allocated to Fixed Income. The composite returned -13.1% versus the benchmark which returned -13.0%.

Many U.S. equity indices began 2022 with their biggest quarterly decline in two years, as inflation and the prospect of increasingly restrictive monetary policy hit growth-oriented stocks. The second quarter saw domestic equities post their worst first half in over 50 years. Declines were felt across the market spectrum and continued through the end of the third quarter. Despite the decline that steadily continued throughout the year, all major domestic equity indices were able to post gains in the fourth quarter.

The MWRDRF ended 2022 with approximately 37% allocated to domestic equities. Domestic equity composite returned -18.4% versus the benchmark which returned -17.9%.

Similar to domestic equities, Global equities ended a tough year with a strong fourth quarter. Emerging markets concluded the year with a return of -20.1%, while their developed markets' counterparts, as measured by the MSCI EAFE Index returned -14.5%. MSCI EAFE in Local Currency terms returned -7.0%, highlighting how a strong U.S. dollar was a headwind for Non-U.S. equities.



To conclude 2022, the MWRDRF had approximately 25% allocated to international equities, with 5% allocated to Global Low Volatility and the remaining 20% allocated to non-US equities. The non-US equity composite returned -16.9% versus the benchmark which returned -16.0%. Global Low Volatility composite performed in-line with its benchmark, returning -10.3%.

Real estate returns continued to slow in the fourth quarter, driven by declines in capital value growth in the office and industrial sectors. Rent growth, rather than capital value appreciation, is expected to drive returns across core sectors through 2026. Dating back to the late 1970s, during stretches of interest rate increases, core real estate has consistently earned positive returns. The Retirement Fund ended 2022 with approximately 11% allocated to open-end real estate. The real estate composite returned +6.7% versus the benchmark which returned +6.5%.

This January, we saw 2023 commence on a positive note, with both fixed income and equity markets posting strong performance for the month. With that being said, uncertainty fueled by Fed action, inflation, continued strength in the labor market (amidst the Fed's hawkish approach to controlling inflation), and repercussions from Russia's war with Ukraine highlight some of the headwinds facing the market in the new year.

The Retirement Fund's diversification, liquidity and transparency are expected to help the portfolio traverse through today's market volatility, protect on the downside and capture the subsequent market rebound.

Sincerely,

Kweku Obed, CFA, CAIA

INVESTMENT PREFACE

INVESTMENT AUTHORITY

The Metropolitan Water Reclamation District Retirement Fund's (Fund) investment authority is established by and subject to the provisions of the Illinois Compiled Statutes, Chapter 40, Act 5, Articles 1 and 13.

The Retirement Fund Board of Trustees (Board) invests the Fund's reserves according to the Prudent Person Rule. This rule requires a Trustee, who is a fiduciary by way of title, to discharge their duties with the care, prudence and diligence that a prudent person acting in a like capacity and familiar with such matters would use in a similar situation.

INVESTMENT RESPONSIBILITY

The duties of the Board include the appointment and review of investment managers as fiduciaries to manage the investment assets of the Fund. The investment managers are granted discretionary authority to manage stated assets and vote all proxies for the Board. The investment managers must discharge their duties with respect to the Fund solely in the interest of the Fund's contributors and beneficiaries.

INVESTMENT POLICY & OBJECTIVES

The Fund's asset allocation strategy is based on a combination of long-term investment return expectations and the Fund's expected cash requirements for payments of benefits and expenses. The investment objective of the total portfolio is to maximize the rate of return within a prudent level of risk.

The Fund is expected to meet or exceed the actuarial return assumption on average over 5-year rolling quarterly periods. During 2022, the Fund's actuarial return assumption was 7.25%. The Fund's policy index since November 2021 is as follows:

| 15% | S&P 500 Index | Domestic Large Cap Core |
|-----|------------------------------------------|------------------------------|
| 5% | Russell 1000 Growth Index | Domestic Large Cap Growth |
| 4% | S&P 400 Index | Domestic Mid Cap Core |
| 5% | Russell 2500 Value Index | Domestic SMID Cap Value |
| 9% | Russell 2000 Value Index | Domestic Small Cap Value |
| 9% | MSCI ACWI ex-US Index | International Large Cap Core |
| 6% | S&P Developed Small Cap ex-U.S. | International Small Cap Core |
| 5% | MSCI ACWI Minimum Volatility Index | Global Large Cap Core |
| 5% | MSCI Emerging Markets Index | Emerging Markets Core |
| 27% | Bloomberg Barclays US Aggregate Index | Domestic Fixed Income |
| 10% | NFI-ODCE Index | Domestic Real Estate |

Individual goals are established for each investment manager and incorporated into the contracts with those managers. The Board hires and reviews investment managers based on an evaluation of their investment philosophy, long-term performance, and ability to complement existing portfolio styles. Investment managers must adhere to their stated investment philosophy and strive to attain their performance goals. The formal investment policy is reviewed annually.

INVESTMENT ALLOCATION

The Investment Policy of the Fund establishes asset allocation targets and ranges for each asset class to achieve risk and return objectives. Fund staff, in collaboration with the Fund's investment consultant, monitors the investment allocation monthly. Rebalancing is normally recommended by the consultant when variances approach 5% over or under the targets. In addition, strategic withdrawals for payment of benefits are used to fine-tune the allocations.

INVESTMENT MANAGEMENT

The Fund's stated investment objective is to maximize the rate of return within a prudent level of risk. During 2022, the Board of Trustees, with the assistance of the Fund's investment consultant, Marquette Associates, undertook the following investment activities related to the Fund's stated investment objective:

- In January, April, July, and October the Fund received partial redemptions from the UBS Trumbull Property Fund; total redeemed during the year was \$12.5 million.
- The Fund received a \$30.0 million special contribution from the District in March, which was invested with Ramirez Asset Management and Garcia Hamilton & Associates.
- Subsequent to a RFP issued in late 2021, the Fund terminated the International Small Cap mandate with LSV Asset Management and funded two new managers in April. The mandate was split between Driehaus Capital Management and Kayne Anderson Rudnick Investment Management.
- The Fund interviewed finalists for the Developed International Large Cap mandate. Two firms, Aristotle Capital Management and Earnest Partners were selected by the Board. Funding of the mandate occurred in early 2023.
- Due to the District receiving some of the 2nd installment of 2021 property tax receipts after year end, investment withdrawals for benefit payments were higher than usual, totaling \$117.2 million. Withdrawals for 2023 are expected to be lower than usual as a result.

INVESTMENT PERFORMANCE

Marquette Associates evaluates investment manager performance as well as overall performance on a monthly and quarterly basis and presents their reports to the Trustees at the monthly Board meetings. Investment returns are calculated based on a time-weighted rate of return, in compliance with industry accepted reporting standards. Rates of returns are reported net of investment fees. The Fund's investment managers report performance in compliance with Global Investment Performance Standards. This reporting requirement is also included in the managers' contractual agreements with the Fund.

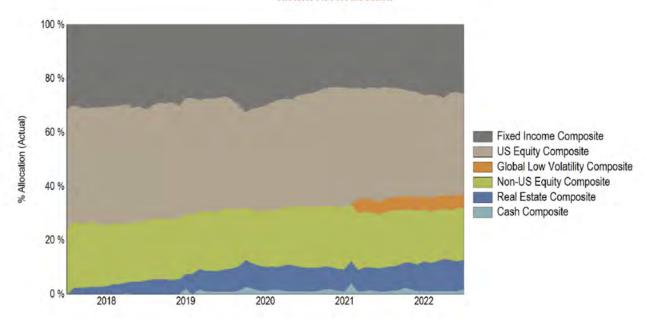
The time weighted rate of return on invested assets for the year ending December 31, 2022 was -14.4% net of fees. The Fund's performance over the long term against the actuarial rate of return assumption, the various component indices, and the Policy Index is an important indicator of how well the Fund is accomplishing its investment objectives. Data for trend analysis is also included in this section.

PORTFOLIO ASSET ALLOCATION

By Manager Type

| | December 31, 2022 | | December 31 | , 2021 | | |
|-------------------|-------------------|---------------|---------------|-----------------|---------------|---------------|
| | Fair Value | <u>Actual</u> | <u>Policy</u> | Fair Value | <u>Actual</u> | <u>Policy</u> |
| Fixed Income | 341,082,982 | 25.6 % | 27.0 % | 376,584,570 | 23.0 % | 27.0 % |
| U.S. Equity | 496,721,035 | 37.3 | 38.0 | 682,323,158 | 41.6 | 38.0 |
| Non-U.S. Equity | 259,185,878 | 19.4 | 20.0 | 331,924,364 | 20.3 | 20.0 |
| Global Equity | 66,943,456 | 5.0 | 5.0 | 83,213,179 | 5.1 | 5.0 |
| Real Assets | 144,550,890 | 10.8 | 10.0 | 147,473,400 | 9.0 | 10.0 |
| Cash | 25,327,642 | 1.9 | | 16,726,933 | 1.0 | |
| Total Investments | \$1,333,811,883 | 100.0 % | 100.0 % | \$1,638,245,604 | 100.0 % | 100.0 % |

Historic Asset Allocation



Note: Investment balances in the Investment Section of this report refer to balances per Marquette's Q4 2022 Performance Book, unless otherwise noted.

Investment Section

PORTFOLIO PERFORMANCE

| | Year ending 12/31/22 ¹ , ² | 3-Year Annualized | 5-Year Annualized | 10-Year Annualized |
|----------------------------------------|--------------------------------------------------|----------------------|----------------------|-----------------------|
| Total Fund Composite | -14.4% | 2.5% | 3.4% | 6.8% |
| Policy Index | -14.0% | 2.6% | 3.6% | 6.9% |
| Actuarial Rate 7.25% | 7.3% | 7.3% | 7.3% | 7.4% |
| Fixed Income Composite | -13.1% | -2.5% | 0.2% | 1.3% |
| Bloomberg US Aggregate TR | -13.0% | -2.7% | 0.0% | 1.1% |
| US Equity Composite | -18.4% | 5.6% | 6.2% | 10.7% |
| US Equity Custom Benchmark | -17.9% | 5.9% | 6.8% | 10.6% |
| Large Cap Core Composite | -18.1% | 8.8% | 10.5% | |
| S&P 500 | -18.1% | 7.7% | 9.4% | 12.6% |
| Large Cap Growth Composite | -29.1% | | | |
| Russell 1000 Growth | -29.1% | 7.8% | 11.0% | 14.1% |
| Mid Cap Composite | -13.1% | 6.3% | 5.7% | |
| S&P 400 MidCap | -13.1% | 7.2% | 6.7% | 10.8% |
| Smid Cap Composite | -20.4% | | | |
| Russell 2500 Value | -13.1% | 5.2% | 4.8% | 8.9% |
| Small Cap Composite | -14.1% | 6.2% | 5.3% | |
| Small Cap Benchmark | -14.5% | 4.7% | 4.1% | |
| Global Low Volatility Composite | -10.3% | | | |
| MSCI ACWI Minimum Volatility Index | -10.3% | 1.6% | 4.6% | 7.8% |
| MSCI World | -18.1% | 4.9% | 6.1% | 8.9% |
| Non-US Equity Composite | -16.9% | -1.0% | -0.2% | 4.5% |
| MSCI ACWI ex USA | -16.0% | 0.1% | 0.9% | 3.8% |
| Real Estate Composite | 6.7% | 7.9% | | |
| NFI-ODCE | 6.5% | 9.0% | 7.7% | 9.1% |

See current Policy Index on p.59. Policy index has been modified over time based on changes to the Fund's asset allocation

Investment returns are reported net of investment fees. The calculation is based on a time-weighted rate of return and is in compliance with industry accepted reporting standards. Quarterly reports of the Fund's Investment Consultant can be obtained upon request.

INVESTMENT RETURNS

Last Ten Years

| | Portfolio | Actuarial | | December |
|---------------------------|---------------------|------------|--------------------------------|------------------|
| Policy Index ³ | Return ² | Assumption | Investment Assets ¹ | 31 st |
| 19.6% | 21.7% | 7.75% | \$ 1,246,898,339 | 2013 |
| 8.2% | 6.7% | 7.50% | 1,281,356,457 | 2014 |
| -1.8% | -0.2% | 7.50% | 1,221,831,791 | 2015 |
| 8.5% | 9.5% | 7.50% | 1,271,792,170 | 2016 |
| 15.7% | 15.6% | 7.50% | 1,383,772,856 | 2017 |
| -6.9% | -7.5% | 7.50% | 1,242,672,493 | 2018 |
| 18.8% | 18.3% | 7.25% | 1,422,895,959 | 2019 |
| 10.0% | 9.2% | 7.25% | 1,498,905,113 | 2020 |
| 14.2% | 15.2% | 7.25% | 1,645,660,326 | 2021 |
| -14.0% | -14.4% | 7.25% | 1,335,858,090 | 2022 |
| | | | | |



¹ Investment Assets balances shown in this table are from the audited Financial Statements.

² Time weighted investment returns are reported net of investment fees.

See current Policy Index in Investment Preface. Policy index has been modified over time based on changes to the Fund's asset allocation.

EQUITY DIVERSIFICATION as of December 31, 2022

| | US Equity | у | Non-US Equity | | S Equity Global Eq | | ity |
|------------------------|-------------------|---------------|-------------------|---------------|--------------------|------------|---------------|
| | Fair Value | % of Total | Fair Value | % of Total | | Fair Value | % of Total |
| Communication Services | \$ 32,783,588 | 6.6 | \$ 18,402,197 | 7.1 | \$ | 5,957,968 | 8.9 |
| Consumer Discretionary | 62,586,850 | 12.6 | 26,696,145 | 10.3 | | 5,690,194 | 8.5 |
| Consumer Staples | 22,849,168 | 4.6 | 20,216,498 | 7.8 | | 7,096,006 | 10.6 |
| Energy | 20,365,562 | 4.1 | 14,773,595 | 5.7 | | 1,673,586 | 2.5 |
| Financials | 74,508,155 | 15.0 | 43,284,042 | 16.7 | | 9,104,310 | 13.6 |
| Healthcare | 63,083,571 | 12.7 | 19,698,127 | 7.6 | | 10,710,953 | 16.0 |
| Industrials | 57,122,919 | 11.5 | 38,877,882 | 15.0 | | 5,957,968 | 8.9 |
| Information Technology | 97,854,044 | 19.7 | 33,953,350 | 13.1 | | 12,719,257 | 19.0 |
| Materials | 22,352,447 | 4.5 | 20,994,056 | 8.1 | | 2,276,078 | 3.4 |
| Real Estate | 12,914,747 | 2.6 | 5,183,718 | 2.0 | | 1,606,643 | 2.4 |
| Utilities | 21,359,005 | 4.3 | 6,220,461 | 2.4 | | 3,548,003 | 5.3 |
| Unclassified | 8,940,979 | 1.8 | 10,885,807 | 4.2 | | 602,491 | 0.9 |
| | \$ 496,721,035 | 100.0 | \$ 259,185,878 | 100.0 | \$ | 66,943,456 | 100.0 |

Note: Fair Value per sector on this schedule is approximate and is calculated based on the Industry Sector distribution percentages applied to the asset class balance at 12/31/22, provided by Marquette Associates.

Investment Section

TOP 10 HOLDINGS - EQUITIES

as of December 31, 2022

| US EQUITY | | |
|--------------------------------|----------------------------|-----------|
| | | Portfolio |
| Company Name | Industry | Weight % |
| APPLE INC | Information Technology | 3.7 |
| MICROSOFT CORP | Information Technology | 3.4 |
| AMAZON.COM INC | Consumer Discretionary | 1.4 |
| ALPHABET INC | Telecommunication Services | 1.9 |
| UNITEDHEALTH GROUP INC | Health Care | 0.9 |
| AFFILIATED MANAGERS GROUP INC. | Financials | 0.8 |
| NVIDIA CORPORATION | Information Technology | 0.7 |
| BERKSHIRE HATHAWAY INC | Financials | 0.7 |
| BOYD GAMING CORP | Consumer Discretionary | 0.7 |
| VISA INC | Information Technology | 0.6 |

| NON-US EQUITY | | |
|-------------------------------------------|----------------------------|-----------|
| | | Portfolio |
| Company Name | Industry | Weight % |
| TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD | Information Technology | 1.4 |
| TENCENT HOLDINGS LTD | Telecommunication Services | 1.3 |
| SAMSUNG ELECTRONICS CO LTD | Information Technology | 1.2 |
| NESTLE SA, CHAM UND VEVEY | Consumer Staples | 0.6 |
| GUINNESS ANCHOR | Consumer Staples | 0.5 |
| HAITIAN INTERNATIONAL HOLDINGS LTD | Industrials | 0.5 |
| MERCARI INC | Consumer Discretionary | 0.5 |
| AJ BELL PLC | Financials | 0.5 |
| HAW PAR CORP LTD | Health Care | 0.5 |
| GRUPPO MUTUIONLINE SPA | Financials | 0.5 |

| GLOBAL EQUITY | | D 46 P |
|------------------------------|----------------------------|-----------------------|
| Company Name | Industry | Portfolio Weight % |
| MICROSOFT CORP | Information Technology | 2.8 |
| JOHNSON & JOHNSON | Health Care | 2.6 |
| ROCHE HOLDING AG | Health Care | 1.9 |
| APPLE INC | Information Technology | 1.8 |
| DBS GROUP HOLDINGS LTD | Financials | 1.6 |
| AMDOCS LTD | Information Technology | 1.6 |
| KDDI CORP | Telecommunication Services | 1.5 |
| PEPSICO INC | Consumer Staples | 1.4 |
| GENERAL MILLS INC. | Consumer Staples | 1.4 |
| ALPHABET INC | Telecommunication Services | 1.4 |
| Source: Marquette Associates | | |

FIXED INCOME DIVERSIFICATION as of December 31, 2022

| | | % of |
|-----------------------|-------------------------|-------|
| Sector | Fair Value ¹ | Total |
| U.S Treasuries/Agency | \$ 108,123,305 | 31.7 |
| Corporate | 84,588,580 | 24.8 |
| Mortgage-Backed | 108,123,305 | 31.7 |
| Asset-Backed | 10,573,572 | 3.1 |
| Foreign | 6,821,660 | 2.0 |
| Municipals | 24,216,892 | 7.1 |
| Other | (1,364,332) | -0.4 |
| Total Fixed Income | \$ 341,082,982 | 100.0 |

Note: Fair Value per sector on this schedule is approximate and is calculated based on the Industry Sector distribution percentages applied to the asset class balance at 12/31/22, provided by Marquette Associates.

¹ Negative fair value in the "Other" sector represents net unsettled positions at year end.

TOP 10 HOLDINGS - FIXED INCOME as of December 31, 2022

| Security Name | Portfolio Weight % |
|---------------------------------|-----------------------|
| UST 3.75% SNR 15/08/2041 USD100 | 2.24 |
| UST 2.5% SNR 15/05/2024 USD100 | 1.64 |
| UST 0% NTS 31/07/24 USDBE-2024 | 1.60 |
| UST 2.375% SNR 15/08/24 USD100 | 1.45 |
| UST 0% NTS 15/02/32 USDB-2032 | 0.95 |
| UST 2.5% SNR 15/05/2046 USD1000 | 0.95 |
| UST BDS USD | 0.94 |
| UST 0% NTS 15/05/25 USDAN-2025 | 0.94 |
| UST 2.375% SNR 15/05/27 USD1000 | 0.70 |
| FN 2.500 2051-05-01 USD | 0.69 |

Investment Section

ASSETS UNDER MANAGEMENT By Asset Type and Manager

| | December 31, 2022 | | December 31, 2021 | | |
|-----------------------------------------|-------------------|------------|-------------------|------------|--|
| | Fair Value | % of Total | Fair Value | % of Total | |
| Fixed Income Managers | | | | | |
| Neuberger Berman | \$ 92,806,292 | 7.0 | \$ 111,889,993 | 6.8 | |
| Ramirez Asset Management | 67,150,172 | 5.0 | 59,885,906 | 3.7 | |
| State Street Global Advisors | 129,372,378 | 9.7 | 148,964,377 | 9.1 | |
| Garcia Hamilton & Associates | 51,754,140 | 3.9 | 55,844,294 | 3.4 | |
| Total Fixed Income | 341,082,982 | 25.6 | 376,584,570 | 23.0 | |
| Equity Managers | | | | | |
| U.S. Equity | | | | | |
| Ariel Investments | 65,226,490 | 4.9 | 102,557,792 | 6.3 | |
| Mesirow Financial Management | 53,020,907 | 4.0 | 65,577,526 | 4.0 | |
| State Street Global Advisors S&P500 | 197,305,005 | 14.8 | 273,099,725 | 16.7 | |
| State Street Global Advisors S&P400 | 53,567,514 | 4.0 | 66,695,258 | 4.0 | |
| State Street Global Advisors Russell1KG | 59,278,354 | 4.4 | 83,624,134 | 5.1 | |
| Wasatch Advisors | 68,322,765 | 5.1 | 90,768,723 | 5.5 | |
| Subtotal | 496,721,035 | 37.2 | 682,323,158 | 41.6 | |
| Non-U.S. Equity | | | | | |
| Dimensional Fund Advisors | 66,876,172 | 5.0 | 89,718,116 | 5.5 | |
| Driehaus Capital Management | 37,254,475 | 2.8 | - | - | |
| Kayne Anderson Rudnick | 35,355,349 | 2.7 | - | - | |
| LSV Asset Management | 870,766 | 0.0 | 91,830,806 | 5.6 | |
| State Street Global Advisors MSCI-ACWI | 118,829,116 | 8.9 | 150,375,442 | 9.2 | |
| Subtotal | 259,185,878 | 19.4 | 331,924,364 | 20.3 | |
| Global Equity | | | | | |
| MFS Investment Management | 34,723,256 | 2.6 | 41,778,265 | 2.6 | |
| Northern Trust Asset Management | 32,220,200 | 2.4 | 41,434,914 | 2.5 | |
| Subtotal | 66,943,456 | 5.0 | 83,213,179 | 5.1 | |
| Total Equities | 822,850,369 | 61.6 | 1,097,460,701 | 67.0 | |
| Real Estate Managers | | | | | |
| DWS RREEF America II | 91,665,759 | 6.9 | 85,150,130 | 5.2 | |
| UBS Trumbull Property Fund | 52,885,131 | 4.0 | 62,323,270 | 3.8 | |
| Total Real Estate | 144,550,890 | 10.9 | 147,473,400 | 9.0 | |
| Cash | 25,327,642 | 1.9 | 16,726,933 | 1.0 | |
| Total Investments | \$ 1,333,811,883 | 100.0 | \$ 1,638,245,604 | 100.0 | |

INVESTMENT MANAGER COMPENSATION

| Investment Managers: ¹ | 2022 | 2021 |
|----------------------------------------------|-----------------|-----------------|
| Ariel Investments | \$ 351,410 | \$ 480,202 |
| DWS RREEF | 876,984 | 698,539 |
| Decatur Capital Management | - | 267,875 |
| Driehaus Capital Management | 199,860 | - |
| Garcia Hamilton & Associates | 108,705 | 106,347 |
| Kayne Anderson Rudnick Investment Management | 192,914 | - |
| LSV Asset Management | 196,088 | 829,667 |
| MFS Investment Management | 113,397 | 49,863 |
| Mesirow Financial Management | 341,038 | 362,850 |
| Neuberger Berman | 248,111 | 266,982 |
| Northern Trust Asset Management | 97,759 | 44,930 |
| Ramirez Asset Management | 126,907 | 110,869 |
| State Street Global Advisors | 169,672 | 190,688 |
| UBS Realty Investors | 476,361 | 509,761 |
| Wasatch Advisors | 542,043 | 788,109 |
| Total | \$ 4,041,249 | \$ 4,706,683 |
| CUSTODIAL FEES ² | | |
| <u>Institution</u> | | |
| Bank of New York Mellon Co. | \$ 230,062 | \$ 165,344 |
| INVESTMENT CONSULTANT FEES | | |
| Consulting Firm | | |
| Marquette Associates | \$ 180,000 | \$ 180,000 |
| Total Investment Expenses | \$ 4,451,311 | \$ 5,052,027 |

Note: Pro rata management fees and other expenses estimated at \$296,000 for the Dimensional Fund Advisors mutual fund allocation are not recorded in the Financial Statements in accordance with GAAP.

¹ Investment manager compensation is reflected in the financial statements along with other direct investment expenses as an offset to investment income and is so described within the notes to the financial statements.

² Custodial fees paid to BNYM do not include management fees related to the Fund's commingled assets custodied by State Street and Dimensional Fund Advisors.

U.S. BROKERAGE COMMISSIONS Year Ended December 31, 2022

| Broker Name | Commis | ssions | % of Total |
|----------------------------------------------|--------|---------|------------|
| Loop Capital Markets LLC ² | \$ | 32,158 | 17.1 |
| Robert W Baird & Co. Incorporated | | 20,903 | 11.1 |
| Penserra Securities LLC ² | | 19,895 | 10.6 |
| Drexel Hamilton LLC ² | | 15,205 | 8.1 |
| CastleOak Securities LP ² | | 11,681 | 6.2 |
| Stifel, Nicolaus & Company, Incorporated | | 9,320 | 5.0 |
| Jeffries & Co | | 6,743 | 3.6 |
| Raymond James & Associates Inc | | 6,541 | 3.5 |
| Virtu Financial Inc | | 6,300 | 3.4 |
| Siebert Williams Shank & Co LLC ² | | 5,971 | 3.2 |
| Cabrera Capital Markets LLC ² | | 5,744 | 3.1 |
| Academy Securities Inc. ² | | 5,720 | 3.0 |
| Piper Sandler Companies | | 4,793 | 2.5 |
| Goldman Sachs & Co. LLC | | 4,642 | 2.5 |
| JonesTrading | | 3,590 | 1.9 |
| Wolfe Research LLC | | 3,583 | 1.9 |
| Liquidnet Inc | | 3,515 | 1.9 |
| Blaylock Van LLC ² | | 2,657 | 1.4 |
| CL King & Associates Inc ² | | 2,631 | 1.4 |
| BTIGLLC | | 2,066 | 1.1 |
| Subtotal | 1 | 73,656 | 92.5 |
| All Others ³ | | 14,337 | 7.5 |
| Total | \$ 1 | .87,993 | 100.0 |

¹ Investment brokerage commissions are accounted for as an additional cost to a security when the security is purchased, and as a reduction to the cash amount received when the security is sold.

² Brokerage for stock trades executed by Minority/Women/Disabled/Veteran – Owned Business Enterprises.

Brokerage firms that each received less than 1.0% of the total commissions.

NON-U.S. BROKERAGE COMMISSIONS Year Ended December 31, 2022

| Broker Name | Commissions ¹ | % of Total |
|------------------------------------------|--------------------------|------------|
| Citigroup Global Markets Inc | \$ 46,539 | 38.0 |
| Cabrera Capital Markets LLC ² | 8,801 | 7.2 |
| State Street Global Advisors LLC | 5,408 | 4.4 |
| Goldman Sachs & Co LLC | 4,892 | 4.0 |
| Liquidnet Inc | 4,876 | 4.0 |
| Loop Capital Markets LLC ² | 3,585 | 2.9 |
| BofA Securties Inc | 3,297 | 2.7 |
| RBC Capital Markets LLC | 3,137 | 2.6 |
| Macquarie Capital Markets LTD | 2,935 | 2.4 |
| Jeffries & Co | 2,629 | 2.1 |
| Sanford C Berstein & Co LLC | 2,581 | 2.1 |
| Credit Suisse Securities LLC | 2,427 | 2.0 |
| National Bank of Canada Financial Inc | 2,311 | 1.9 |
| Scotia International Inc | 2,166 | 1.8 |
| Daiwa Capital Markets Inc | 2,068 | 1.7 |
| Credit Lyonnais | 2,051 | 1.7 |
| UBS Securities LLC | 1,934 | 1.6 |
| J.P. Morgan Securities LLC | 1,786 | 1.5 |
| Auerbach Grayson | 1,777 | 1.5 |
| Virtu Financial Inc | 1,683 | 1.4 |
| Kepler Capital Markets Inc | 1,511 | 1.2 |
| Morgan Stanley & Co LLC | 1,338 | 1.1 |
| Subtotal | 109,731 | 89.8 |
| All Others ³ | 12,700 | 10.2 |
| Total | \$ 122,431 | 100.0 |

Investment brokerage commissions are accounted for as an additional cost to a security when the security is purchased, and as a reduction to the cash amount received when the security is sold.

² Brokerage for stock trades executed by Minority/Women/Disabled/Veteran - Owned Business Enterprises.

Brokerage firms that each received less than 1.0% of the total commissions.