

Investment Manager

Annualized Performance (Net of Fees)

Market Value: \$1,390.6 Million and 100.0% of Fund

Ending November 30, 2023

	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
Total Fund Composite	6.8%	-0.1%	8.0%	4.6%	3.4%	5.5%	5.9%	5.7%	8.6%	7.1%	Jan-91
Policy Index	6.6%	0.0%	6.7%	3.6%	2.8%	5.4%	5.9%	5.8%	8.6%	7.3%	Jan-91
Actuarial Rate 7.25%	0.6%	1.8%	6.6%	7.2%	7.3%	7.3%	7.3%	7.4%	7.5%	--	Jan-91
Fixed Income Composite	4.7%	0.2%	2.0%	1.6%	-4.2%	0.9%	1.0%	1.5%	2.9%	3.9%	Dec-99
Bloomberg US Aggregate TR	4.5%	0.3%	1.6%	1.2%	-4.5%	0.7%	0.8%	1.4%	2.7%	3.9%	Dec-99
Neuberger Berman	5.0%	0.5%	2.6%	2.2%	-4.1%	1.4%	1.5%	1.9%	--	1.8%	Jul-12
Bloomberg US Aggregate TR	4.5%	0.3%	1.6%	1.2%	-4.5%	0.7%	0.8%	1.4%	2.7%	1.1%	Jul-12
Ramirez Asset Management	4.3%	0.1%	2.5%	2.4%	-3.5%	--	--	--	--	-1.2%	Dec-19
Bloomberg US Aggregate TR	4.5%	0.3%	1.6%	1.2%	-4.5%	0.7%	0.8%	1.4%	2.7%	-1.7%	Dec-19
SSgA Passive Bond Market Index Fund	4.5%	0.3%	1.8%	1.2%	-4.5%	0.7%	0.8%	1.4%	2.7%	2.5%	May-08
Bloomberg US Aggregate TR	4.5%	0.3%	1.6%	1.2%	-4.5%	0.7%	0.8%	1.4%	2.7%	2.5%	May-08
Garcia Hamilton & Associates	5.5%	-0.7%	0.2%	-0.1%	-4.5%	0.4%	0.8%	--	--	0.4%	Sep-16
Bloomberg US Aggregate TR	4.5%	0.3%	1.6%	1.2%	-4.5%	0.7%	0.8%	1.4%	2.7%	0.3%	Sep-16
US Equity Composite	9.4%	-0.6%	16.6%	9.6%	8.8%	9.3%	9.6%	9.1%	12.5%	6.1%	Jan-00
US Equity Custom Benchmark	9.4%	-0.2%	14.2%	7.1%	7.9%	9.3%	9.4%	9.1%	--	--	Jan-00
Large Cap Core Composite	9.1%	1.7%	20.8%	13.8%	9.7%	13.7%	14.0%	12.5%	--	13.5%	Mar-13
S&P 500	9.1%	1.7%	20.8%	13.8%	9.8%	12.5%	13.0%	11.8%	13.7%	12.7%	Mar-13
SSgA S&P 500	9.1%	1.7%	20.8%	13.8%	9.7%	12.5%	13.0%	--	--	12.0%	Jun-15
S&P 500	9.1%	1.7%	20.8%	13.8%	9.8%	12.5%	13.0%	11.8%	13.7%	12.0%	Jun-15
Large Cap Growth Composite	11.0%	3.4%	36.6%	26.2%	--	--	--	--	--	3.7%	Sep-21
Russell 1000 Growth	10.9%	3.4%	36.6%	26.2%	8.9%	16.4%	17.2%	14.7%	16.5%	3.7%	Sep-21
SSgA Russell 1000 Growth Index	11.0%	3.4%	36.6%	26.2%	--	--	--	--	--	3.7%	Sep-21
Russell 1000 Growth	10.9%	3.4%	36.6%	26.2%	8.9%	16.4%	17.2%	14.7%	16.5%	3.7%	Sep-21
Mid Cap Composite	8.5%	-2.6%	7.2%	1.3%	7.3%	7.4%	7.5%	7.4%	--	8.8%	Mar-13
S&P 400 MidCap	8.5%	-2.7%	7.1%	1.2%	7.4%	8.1%	8.4%	8.7%	13.1%	9.5%	Mar-13
SSgA S&P 400	8.5%	-2.6%	7.2%	1.3%	7.4%	8.1%	8.4%	--	--	8.3%	Jun-15
S&P 400 MidCap	8.5%	-2.7%	7.1%	1.2%	7.4%	8.1%	8.4%	8.7%	13.1%	8.3%	Jun-15
Smid Cap Composite	11.4%	-4.1%	5.7%	0.6%	--	--	--	--	--	2.9%	Jan-21
Russell 2500 Value	9.1%	-2.6%	5.0%	-1.3%	7.6%	6.1%	6.0%	6.6%	11.0%	4.8%	Jan-21
Ariel Smid Cap Value	11.4%	-4.1%	5.7%	0.6%	--	--	--	--	--	2.9%	Jan-21
Russell 2500 Value	9.1%	-2.6%	5.0%	-1.3%	7.6%	6.1%	6.0%	6.6%	11.0%	4.8%	Jan-21

*US Equity custom benchmark is a dynamic weighted average of the underlying composite benchmarks (Russell 1000, S&P 400 Midcap, Russell 2000 Value, and Russell 2500 Value).

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	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
Small Cap Composite	8.2%	-3.7%	10.6%	3.6%	9.1%	7.5%	7.7%	7.4%	--	8.8%	Mar-13
<i>Small Cap Benchmark</i>	9.0%	-2.8%	2.0%	-4.7%	6.5%	4.7%	4.9%	6.4%	--	7.9%	Mar-13
Mesirow - SCV	7.4%	-4.1%	3.9%	-1.1%	11.5%	8.5%	7.8%	7.3%	--	9.5%	Nov-11
<i>Russell 2000 Value</i>	9.0%	-2.8%	2.0%	-4.7%	6.5%	4.7%	4.9%	5.7%	9.8%	8.8%	Nov-11
Wasatch Advisors - SCV	8.9%	-3.4%	16.2%	7.6%	7.4%	7.2%	8.7%	8.5%	14.2%	8.8%	Mar-02
<i>Russell 2000 Value</i>	9.0%	-2.8%	2.0%	-4.7%	6.5%	4.7%	4.9%	5.7%	9.8%	7.3%	Mar-02
Global Low Volatility Composite	6.4%	2.3%	10.7%	8.2%	--	--	--	--	--	0.8%	Aug-21
<i>MSCI ACWI Minimum Volatility Index</i>	5.0%	0.9%	4.4%	2.3%	3.0%	4.7%	6.6%	6.6%	8.8%	-1.8%	Aug-21
<i>MSCI World</i>	9.4%	1.6%	18.0%	13.0%	7.0%	10.0%	10.3%	8.3%	10.6%	-0.1%	Aug-21
MFS Low Volatility Global	6.4%	2.4%	10.5%	8.7%	--	--	--	--	--	2.0%	Aug-21
<i>MSCI ACWI Minimum Volatility Index</i>	5.0%	0.9%	4.4%	2.3%	3.0%	4.7%	6.6%	6.6%	8.8%	-1.8%	Aug-21
<i>MSCI World</i>	9.4%	1.6%	18.0%	13.0%	7.0%	10.0%	10.3%	8.3%	10.6%	-0.1%	Aug-21
Northern Trust Global Low Volatility	6.3%	2.2%	11.0%	7.6%	--	--	--	--	--	-0.4%	Aug-21
<i>MSCI ACWI Minimum Volatility Index</i>	5.0%	0.9%	4.4%	2.3%	3.0%	4.7%	6.6%	6.6%	8.8%	-1.8%	Aug-21
<i>MSCI World</i>	9.4%	1.6%	18.0%	13.0%	7.0%	10.0%	10.3%	8.3%	10.6%	-0.1%	Aug-21
Non-US Equity Composite	8.9%	1.1%	10.2%	9.6%	1.9%	4.3%	5.3%	4.4%	7.3%	2.6%	Jul-07
<i>MSCI ACWI ex USA</i>	9.0%	1.2%	10.1%	9.3%	1.7%	5.1%	6.0%	3.4%	6.8%	2.2%	Jul-07
SSgA MSCI ACWI ex US Index- LCC	8.9%	1.2%	10.3%	9.4%	1.8%	5.3%	6.2%	--	--	5.7%	Apr-16
<i>MSCI ACWI ex USA</i>	9.0%	1.2%	10.1%	9.3%	1.7%	5.1%	6.0%	3.4%	6.8%	5.4%	Apr-16
Aristotle	8.8%	0.9%	--	--	--	--	--	--	--	8.1%	Feb-23
<i>MSCI EAFE</i>	9.3%	1.3%	12.3%	12.4%	3.8%	6.0%	6.6%	3.9%	7.0%	6.1%	Feb-23
Earnest	7.2%	1.3%	--	--	--	--	--	--	--	6.2%	Feb-23
<i>MSCI ACWI ex USA</i>	9.0%	1.2%	10.1%	9.3%	1.7%	5.1%	6.0%	3.4%	6.8%	5.5%	Feb-23
Kayne Anderson Small Cap Core	10.8%	-0.2%	9.0%	10.7%	--	--	--	--	--	-0.6%	Apr-22
<i>MSCI ACWI ex US Small Cap</i>	9.7%	-0.4%	8.8%	8.9%	1.7%	5.4%	6.1%	4.4%	9.4%	-0.3%	Apr-22
Driehaus Small Cap Growth	10.7%	-0.6%	7.1%	8.7%	--	--	--	--	--	0.8%	Apr-22
<i>MSCI ACWI ex US Small Cap Growth NR USD</i>	10.9%	-1.4%	7.4%	6.7%	-1.8%	5.1%	6.1%	4.5%	9.4%	-2.3%	Apr-22
DFA Emerging Markets - EM	7.7%	2.0%	11.1%	8.5%	1.9%	4.9%	6.0%	--	--	6.7%	May-16
<i>MSCI Emerging Markets</i>	8.0%	1.1%	5.7%	4.2%	-4.0%	2.3%	4.4%	2.1%	6.8%	5.3%	May-16

*Small Cap Benchmark is the Russell 2000 Value. Prior to August 2015, Small Cap Benchmark was the Russell 2000.

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	1 Mo	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	15 Yrs	Inception	Inception Date
Real Estate Composite	0.0%	-2.2%	-10.6%	-14.5%	4.4%	2.8%	--	--	--	3.3%	Jan-18
<i>NFI-ODCE</i>	0.0%	-0.7%	-8.2%	-9.8%	5.9%	4.5%	5.2%	7.0%	5.2%	4.9%	Jan-18
UBS Trumbull Property Fund	0.0%	-1.6%	-12.0%	-16.8%	1.4%	0.0%	--	--	--	0.8%	Jan-18
<i>NFI-ODCE</i>	0.0%	-0.7%	-8.2%	-9.8%	5.9%	4.5%	5.2%	7.0%	5.2%	4.9%	Jan-18
RREEF America II	0.0%	-2.4%	-9.8%	-13.2%	6.6%	5.4%	--	--	--	5.6%	Apr-18
<i>NFI-ODCE</i>	0.0%	-0.7%	-8.2%	-9.8%	5.9%	4.5%	5.2%	7.0%	5.2%	4.8%	Apr-18